

An Update on the Search for a Permanent Superintendent of Schools from the Arlington Central School District, Board of Education:

August 27, 2020

One of the most important responsibilities of a school board is to hire and evaluate a Superintendent of Schools. Finding the right person to lead our district is a task we take very seriously. We plan to use this space to keep you informed of the process as it unfolds and to solicit your input in important ways. Our intention is to be as open and transparent with our process as possible keeping in mind that confidentiality is critical to highly successful candidates who do not want to jeopardize their current positions.

Our goal is to find, not only a capable and dynamic leader, but one ideally suited to meet Arlington where it is today and lead it forward to even greater levels of excellence in the future.

To identify, attract and evaluate the best candidates, the board agreed it was important to bolster our search efforts with professional support. In July, we met with several potential firms and after consideration, selected Western New York Educational Service Council (WNYESC), located at the University of Buffalo. In August, the Board met with WNYESC's consultants, Drs. Thomas Ramming and Teresa Lawrence, to map out the superintendent search timeline and process.

The next step will be to develop a profile of our ideal candidate and identify the challenges and opportunities unique to Arlington. It is at this juncture that community input is critical. To that end, we will be soliciting input through two methods: focus groups, facilitated by WNYESC, and an online survey.

The online survey will be posted here on the District's Superintendent Search page by **August 31, 2020 and will remain open until September 11**. During that period, we strongly encourage everyone to respond and provide their input. The survey will be available in English and Spanish.

On September 1st and 2nd, our consultants will be facilitating focus groups. These groups have already been identified and include a cross section of voices from our school district stakeholders.

The results of the survey and focus group responses will be summarized and posted here on September 22.

Thank you in advance for your participation in this important endeavor. I look forward to bringing you future updates as our search progresses.

Respectfully,

The Arlington Board of Education